

Support diversity in environmental crime enforcement and the EPA in America



Project Title	Support diversity in environmental crime enforcement and the EPA in America
Project Summary	Help our Special Agent teams nationally recruit a diverse next generation of criminal environmental law enforcement agents for the Environmental Protection Agency Criminal Investigation Division (CID).
Country	United States

Project Description

The EPA criminal enforcement program is part of EPA's Office of Enforcement and Compliance Assurance (OECA). It is headquartered in Washington, DC, with field investigative offices in EPA's 10 regional offices and in more than 30 other locations across the country. An EPA CID virtual intern will assist our Regionally based Special Agents in Charge (SACs) and Diversity Team members to inform regional and national audiences about the work of EPA Criminal Enforcement. They will also assist with recruiting professionals to conduct and support environmental crime enforcement in America.

Your duties may include:

- Working with the SACs and Diversity team to develop a recruiting plan for either national application or one of 10 EPA Regions
- Researching existing undergraduate institutions and/or professional organizations to analyze and compare them against competing factors such as location, student/member diversity, criminal justice and/or environmental curriculum, etc. Deliverable will be a white paper with supporting graphics and tables that will assist in planning, recruiting, and educating our future workforce.
- Identifying and contacting potential recruiting partners and influencers, including professional organizations, affinity groups, and university career centers
- Assisting with scheduling and advertising of the recruitment travel and events
- Supporting and participating in recruiting events at or near your campus by managing logistics, registering attendees, and taking photos
- Serving as the SAC's principal point of contact for students and faculty on your campus
- Developing social media content of national or regional interest
- Analyzing data and metrics to measure outcomes

Required Skills or Interests

Skill(s)

Analytical writing

Cultural diplomacy

Data analysis

Editing and proofreading

Graphic design

Marketing

Research

Social media management

Survey / polling design

Additional Information

This opportunity allows for 4 promising interns to work on some critical environmental and legal issues. Estimated time commitment is negotiable. Preference will be given to students from institutions with both strong Criminal Justice and Environmental degree programs.

Interests: Law Enforcement, Criminal Justice, Environmental Law

Language Requirements: None required, but multiple language skills are encouraged.

CID understands the importance of strengthening our efforts to build and advance a diverse and inclusive federal law enforcement organization where the knowledge, skills and abilities of all employees are fully utilized to achieve our demanding mission. Having a diverse and professional workforce allows CID to interact with a variety of cultures nationwide and internationally. By reflecting America's diversity, CID can provide a wide range of ideas and innovative solutions making us a stronger, and more effective organization. You'll be part of a team of EPA recruiters, Special Agents and interns across the country working to attract and identify the next generation of professionals for conducting and supporting environmental compliance. You will have an opportunity to help the EPA CID meet its workforce needs in the future and to implement recruitment activities. To find out more about EPA Criminal Enforcement check out <https://www.epa.gov/enforcement/criminal-enforcement-overview> and look for the locations of EPA Criminal Enforcement Area and Resident offices at <https://www.epa.gov/enforcement/criminal-enforcement-area-and-resident-offices>

Language Requirements

None